

COMMERCIAL OFFER AND GUARANTEE

for Movebubble
ON RECRUITING SERVICES



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What you will get

- Getting to a job offer in 50 days
- Show the first resumes on the 7th day of cooperation
- Only relevant CVs and candidates that are interested to work in your company
- Systematic updates about the work and the progress on your vacancies
- Premium service – fast and quality search, individual approach to each candidate
- Prescreened candidates (English is tested by having a real-time conversation with a recruiter)
- Get feedback in 24 hours
- Constant communication with the candidates and hiring managers at Movebubble
- Only good applicants to choose from – each candidate can successfully do the work
- A guarantee that our agency will never approach the candidate that we have placed at your company with another job offer, as long as he/she is working with you

Stages of the workflow

- Receiving the requirements of your vacancies, estimating how much time it will take to present you with applicants
- Contract signing
- Producing the "Recruiting-plan" with precise information of the market segments in which new candidates should be hunted and selecting the search methods such as executive search, database research or use of all available resources
- Sourcing and screening the candidates. We conduct a skype/telephone interview to determine whether a candidate has required soft skills, test references and prepare a short summary for you with our comments
- Staying in touch with the candidate that you have chosen during the entire process of transition from his/her current job to your company
- Further search of suitable candidates in order to have other applicants in the pipeline if chosen candidate refuses to accept your offer

Methods of search

- ATS (80 000+ CVs)
- Direct search (through private network, recommendations)
- Social networks: LinkedIn, GitHub, Stack Overflow, Facebook, G+, VK, Twitter, Behance, MeetUp, Dribbble, RubyGems, Kaggle ect.
- Messengers: Skype, Viber, Mail, Google hangouts, WhatsApp etc.
- Job sites: dou, djinni, hh.ua, work.ua, rabota.ua etc.

SOME OF OUR CLIENTS

			
			
			
			
			
			

1) Exclusive search (only our agency responsible and take care about recruiting process).

First option: Our fee – 1 month salary.

Prepayment \$500 after we start the search.

Second option: Our fee - 10% of annual salary.

No prepayments.

2) Non-exclusive search (search simultaneously with internal recruiters, but not external).

First option: Our fee - 12% of annual salary.

Prepayment \$500 after we start the search.

Second option: Our fee - 14% of annual salary.

No prepayments.

Warranty - 1 free of charge replacement in 3 months if our candidate doesn't pass trial period, for C-Level - positions after 6 (six) months.

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