

### WHAT RECRUITMENT CHALLANGES DO YOU HAVE?

#### **Recruiting is for recruiters**

If there is no internal recruiter, the search for candidates goes to the company's top managers

#### What took you here won't take you there

Not all search channels are used because of the habit to go "off the beaten path"

#### Rapid growth

Rapid growth of the company dictates rapid hiring of employees in large numbers



#### **Short deadlines**

The specialists are required to be found in extremely short timeframes

#### Passive search doesn't work

Passive search is not effective any more

#### **Small network**

There's no internal base of the right candidates

#### Reputation is on the line

Amateurish hunting spoils reputation of the company

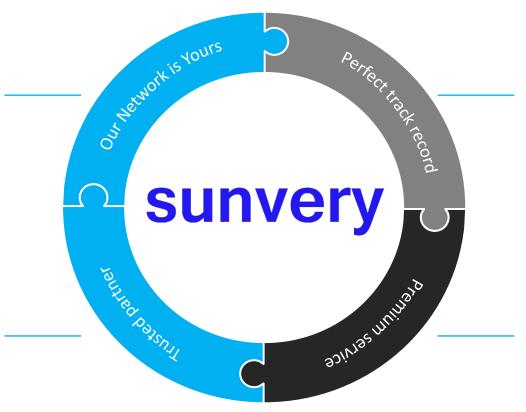
### **SOLUTION**

### **Huge Network**

This is probably the most obvious benefit and the reason why most business owners decide to work with Sunvery.

### Trusted partner

Companies like EPAM, OpenVPN, Infopulse and many others benefit from our services. Be on the safe side and choose experienced partner for your recruitment needs.



### Perfect track record

We have successfully found over 500 people for our customers, with 95% of them ready to work with Sunvery again.

#### Premium service

Concentrate on your core business and entrust your recruitment to us. Together we will achieve more.



## Why SUNVERY?

Relationships matter, especially in recruitment

\*on the photo you can see a present that we have been sending to each candidate that we have placed for the last three years.

### **SUNVERY SERVICE**



2 Hunt the right ones

3 Keep up the level

- Provide a feedback on the same day
- Present first resumes on the 6th day from the start
- Get to offer in 45 days

- We have only 1 warranty replacement for 100 offers
- Internal database includes 88,202 experts
- Every 5 CVs results in 1 job offer
- Ukrainian IT community is our specialty

- We've found over 500 IT-talents for 52 companies
- 95% of our customers are ready to work with Sunvery again.
- Every 2nd client comes on the recommendation of a current customers

### **CLIENT TESTIMONIALS**

#### 66

I have really enjoyed my experience of working with Sunvery team! These guys really know what they do and they have managed to fill complicated opening effectively and within the desired time frame.





Alexey Kavinsky
CEO at 7Devs

56

Sunvery possesses a deep knowled-ge of the developer sector in local region while always going the extra mile to make sure candidates are aware of the customer needs and requirements.





**Eugene Levin**CEO at Lifland Gaming Group

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Sunvery has recommend itself as a professional recruitment partner in a short period of time. Thank you for the attention to details.

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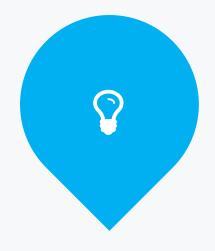
Mary Kiverska
Head of HR
at Finance Magnates



If you don't have time for the small things, you won't have time for the big things

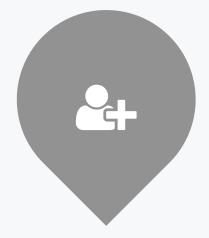
Richard Branson

### **SUNVERY PROCESS**



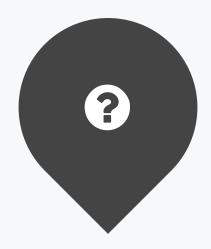
### **PLANNING**

Market segments, targeted companies and number of relevant profiles in those companies



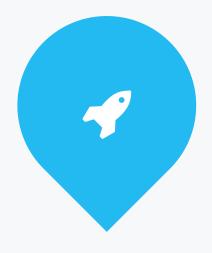
### **SOURCING**

Researching and approaching candidates from a long list with personalized messages



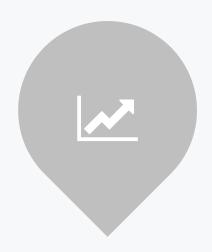
### **SCREENING**

Interviewing and preparing a short summary for each candidate



#### PRESENTING

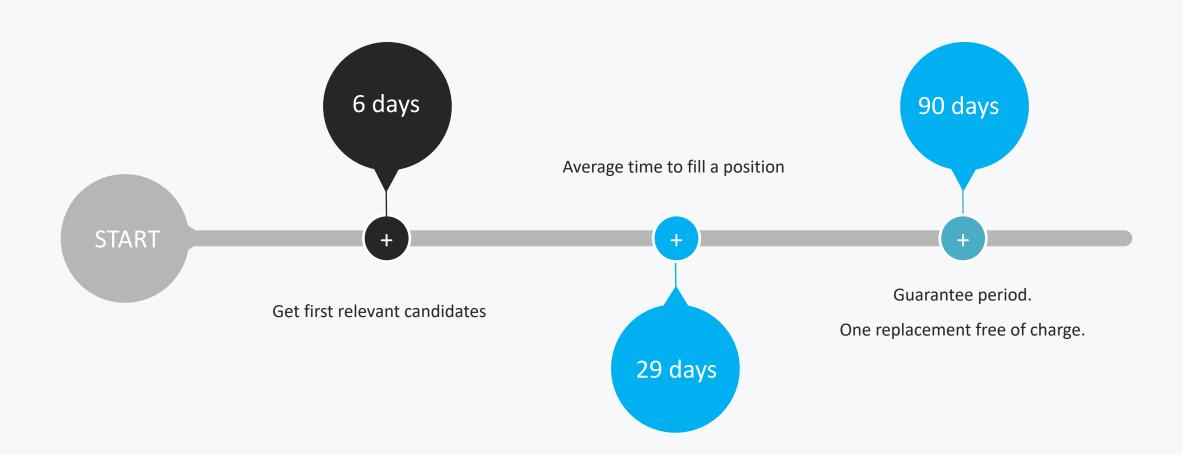
Only relevant CVs and recruiter's feedback about each candidate



### **GETTING IT DONE**

Further search of suitable candidates in case chosen candidate refuses to accept your offer

### **SUNVERY TIMELINE**





### SOME OF OUR CLIENTS





# GlobalLogic







### SOME OF OUR CLIENTS











**Innovative Network Solutions** 





### **CONTACT US**



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